

What to do after a work injury in Pennsylvania A Guide for Skilled Laborers in Pennsylvania

Skilled trades keep Pennsylvania's infrastructure running. Electricians, plumbers, carpenters, welders, HVAC techs, and other tradespeople face real risks every day — from heavy tools to ladders to live wires. If you get hurt on the job, here's how to protect your rights.

Steps to Take After a Skilled Trade Injury

1. Report the Injury or Accident Immediately

- o Tell your supervisor or project manager as soon as the injury happens.
- o Fill out a written report and **keep a copy** for your records.
- Reporting within **21 days** keeps your benefits from being delayed.

2. Seek Proper Medical Care

- o Even "minor" injuries (like back strains or electrical burns) can worsen get checked immediately.
- Your employer might require you to use a panel doctor for the first 90 days.
- o Make sure the doctor knows this injury occurred **on the job**.

3. Track and Document Everything

- o Take photos of the job site, tools, or materials involved.
- Keep notes on symptoms, restrictions, and missed work.

4. Talk to a Workers' Comp Lawyer

- Construction and trade employers often push workers to return too soon or claim the injury wasn't work-related.
- A lawyer ensures your benefits and medical coverage are fully protected.

(C) Key Deadlines to Know

- 21-Day Rule: If you report your injury within 21 days, your benefits can start from the date of the injury.
- **90-Day Rule:** For the first 90 days, you may need to treat with an employer-approved doctor (if they've taken the proper steps). This is also the time period they can issue a temporary acceptance only.
- 120-Day Limit: You must report your injury within 120 days or risk losing all rights to work comp benefits.

Common Mistakes in the Trades

- Finishing the shift after an injury "to tough it out."
- Failing to document the scene or witnesses.
- Signing off on forms without understanding them.

You've built your craft — now let us build your case.

Get Help Protecting Your Claim If you've been hurt at work, you don't have to go through it alone. Our law firm helps injured workers across PA navigate workers' comp and get the benefits they deserve.

Call Files Law at 215-987-6452

or visit **Meet with Files Law** to schedule your **free** consultation today.